

পশ্চিমবঙ্গ সরকার
স্বাস্থ্য ও পরিবার কল্যাণ দপ্তর
মুখ্য স্বাস্থ্য আধিকারিকের করণ
৫, ডি. এল. রায় রোড, কৃষ্ণনগর-৭৪১১০১, নদীয়া
টেলিফোন (০৩৪৭২) ২৫২৩০৬/২২৩২৯৭
Email – cmohnadia@gmail.com
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Department of Health & Family Welfare
Office of the Chief Medical Officer of Health
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Memo No. CMOH-Nad/6133

Dated. Krishnagar the 18th Nov 2025

RECRUITMENT NOTICE

Application is invited from the eligible candidates only for filling up various vacant posts under District Health & Family Welfare Samiti, Nadia purely on contract basis. Candidate applying for the post should carefully read the instructions, eligibility criteria etc. mentioned below before applying.

General instructions

- 1) Candidate applying for the post must be a permanent resident of West Bengal & has knowledge of local language.
- 2) Only online application will be accepted available in the departmental website **www.wbhealth.gov.in/online recruitment**. Application forms not properly filled in or incomplete are liable to be cancelled. If the online application details submitted differ with the original testimonials, that application liable to be cancelled.
- 3) For online application follow the steps
 - a) Start with “Post/Category” as specified and then “Continue for registration”. After entering the data press “Save” button and a message will display containing the application ID “xxxxxx” which should be retained for future reference and then go with “Click for next step”.
 - b) Start payment application fees as applicable through various payment options.
 - c) Start entering required information’s in the prescribed fields. Fields’ marks in red “*” are mandatory & should filled up carefully.
 - d) Save & take a printout of the application form from [www.wbhealth.gov.in/online recruitment/application print](http://www.wbhealth.gov.in/online_recruitment/application_print).
- 4) Candidate has to upload their recent colour photograph & signature both in “.jpeg” format & size between 20-30kb each.
- 5) Online non-refundable application fees for each application are Rs.100/- for Unreserved & Rs. 50/- for Reserved category. If a candidate originally belongs to reserved category but applying for unreserved category, application fees Rs. 100/- will be applicable.
- 6) One candidate can apply for multiple posts if he/she is eligible, but in case multiple applications for same post are found, only the last application will be accepted.
- 7) Reservation of posts is as per Govt norms vide notification no. Labr/110-Emp/EC/1M-01/2025 dtd. 13.06.25.
- 8) Upper age limit will be calculated as on **1st October 2025** for all the posts. Age relaxation will be given as per Government norms.
- 9) Experience will be calculated after obtaining the required essential academic qualification for the mentioned position. Offer or appointment/engagement letter will not be treated as experience. Experience of a number of years is prescribed as an item of qualification this would mean only experience gained in full time employment in the relevant field within **1st October 2025**. Experience certificate must consist of Name of the post hold, Employer’s name, Employee’s name, date of joining & date of leaving/current date in case of still continuing otherwise his/her experience will be treated as invalid. Ph.D/M.Phil will not be included in the experience period. Existing NHM employees should submit experience certificate with above mentioned criteria and mentioning their HRMIS ID.
- 10) 5 years relaxation of age will be given to the existing NHM employees applying in the same post under NHM with revised entry point remuneration as per Executive Director, WB SH&FW Samiti memo no. HFW-27011/137/2020/1352 dtd. 29.12.2020.


Chief Medical Officer of Health
Nadia

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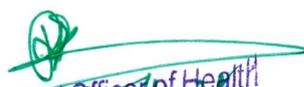
- 11) The essential qualification mentioned are minimum and mere possession of the same does not entitle the candidate to claim selection. All the essential qualification and registration of the respective council (wherever applicable) from West Bengal must be completed or acquired on or before start date of online application i.e. 28.11.25.
- 12) Under no circumstances, these HR will be absorbed in regular establishment of the Government.
- 13) Any employee can be detailed anywhere within the district in the same or higher tire purely on administrative ground as per requirement of the programme.
- 14) After completion of all process final panel will be prepared maintaining all guidelines and it will remain valid for 1 year from the date of finalization. If any consequent vacancy arises during the period, it will be filled up from the said existing panel.
- 15) Engagement will be valid upto 31st March'26 and may be renewed after getting approval of posts from higher authority and also on providing satisfactory performance.
- 16) The candidates, if found ineligible and absent at any stage of recruitment process, will not be called for the subsequent stages of the selection process.
- 17) The decision of the competent authorities DLSC regarding the recruitment is final. The competent authorities may cancel the whole/part of recruitment process at any stage of selection process.
- 18) The candidates should bring their original testimonials as listed below for verification purpose at the venue to be intimated later on for physical verification.
 1. On-line application print-out (after submission of application)
 2. Original Photo Identity Proof (issued by competent authority)
 3. Original copy of
 - a) Birth Certificate/Admit card or equivalent of Class-X as age proof
 - b) Candidates applying under **PWD - (Person with Disability)**, **EWS - (Economically Weaker Section)** category should produce supportive valid document issued before the last date of application by the competent authority.
 - c) All the Mark sheets (for all years/semester) and course completion certificate of all essential and desirable qualifications
 - d) Caste Certificate issued by competent authority

Note 1) Verification of testimonials does not entitle the candidate to claim to appear in the further steps of final selection.
2) If the online application details submitted by the applicant differ with the original testimonials, that application shall be liable to be cancelled.
3) No change of date & time will be entertained under any circumstances. The candidates fail to turn up as per schedule, he/she shall not be considered for selection.
4) No third party will be allowed to enter into the verification venue.
- 19) **All the communications/updates will be made available only at www.nadia.nic.in and www.wbhealth.gov.in.** Candidates should visit the websites regularly for updates. Communication through e-mail/WhatsApp will be made on extreme emergency only.
- 20) **Start date of Registration - from 1pm of 28th November 2025**
- 21) **Last date of Registration - midnight of 12th December 2025**
- 22) **Last date of Submission of application fees - midnight of 14th December 2025**
- 23) **Last date of final Submission of forms - midnight of 16th December 2025**


Chief Medical Officer of Health
& Secretary, DH&FWS, Nadia

POSTS OF NATIONAL HEALTH MISSION

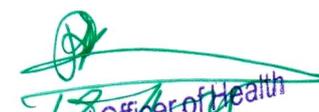
1	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	FRU (GDMO) 2 (SC-1, UR-1) Maximum 62 years MBBS from MCI recognised Institute with 1 year compulsory Internship. Must be recognised under WBMC. Weightage will be given for higher qualification - Within the District Rs. 60,000/-
2	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	VBD TECHNICAL SUPERVISOR 2 (UR-1, SC-1) 21 Years to 40 Years a) Science Graduate with Biological Science as a paper or any Graduate with Bio Science in Class XI & XII b) Candidate must have valid two-wheeler license Experience in Health Sector Within the District Rs. 22,000/- + Rs. 2,000 (POIL)
3	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	COMMUNITY NURSE 1 (UR-1) Maximum 40 years GNM from any institution recognized by Nursing Council of India or West Bengal Nursing Council with 1 month training in Psychiatric nursing from any recognized institution - Within the District Rs. 15,000/-
4	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	OPHTHALMIC ASSISTANT 3 (ST-1, UR-1, EWS-1) Maximum 40 years a) passed higher secondary with Physics, Chemistry & Biology b) Must have 2(Two) year diploma in Para Medical Ophthalmic Assistant Course OR 2 (Two) year Diploma course in Optometry & Ophthalmic Technique recognized by GoWB a) One year training after acquiring Diploma in Optometry recognized by the Govt. of WB, in any Government Hospital or in a clinical establishment licensed under the West Bengal Clinical Establishment Act 1950 & rules made thereafter b) Preference to be given to candidates who have passes from RIO and other Govt. hospital with Govt stipends if one or more candidates obtain equal marks only. Within the District Rs. 18,000/-
5	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	ATTENDANT 5 (SC-1, UR-1, OBC-B-1, OBC-A-1, UR (Person with Disabilities-Blindness & Low Vision)-1) Maximum 40 years a) Should passed higher Secondary or equivalent examination b) Should be able to read, write & speak Bengali Preference should be given to them residing within 5km of concerned health facility District Hospital & Tehatta SD Hospital Rs. 5,000/-
6	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	NUTRITIONIST 1 (SC-1) Maximum 40 years a) B.SC OR MSC IN Food & Nutrition or equivalent course b) Computer Knowledge c) Should be able to read, write & speak Bengali - Tehatta SD Hospital Rs. 25,000/-


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- 7 NAME OF THE POSITION** **COOK CUM CARETAKER**
 Number of vacancies 1 (SC-1)
 Age Limit Maximum 40 years
 Essential Criteria a) Candidate must be Higher Secondary Passed
 b) Good command on local language of the district
 c) Must know all types of cooking (Particular for Cook)
 Desirable Criteria -
 Place of Posting Tehatta SD Hospital
 Remuneration Rs. 8,000/-
- 8 NAME OF THE POSITION** **SANITARY ATTENDANT**
 Number of vacancies 1 (EWS-1)
 Age Limit Maximum 40 years
 Essential Criteria Madhyamik or Class X with at least 2 years working experience in a hospital
 Desirable Criteria -
 Place of Posting District Hospital
 Remuneration Rs. 10,000/-
- 9 NAME OF THE POSITION** **NAVYATAK SAHAYIKA**
 Number of vacancies 3 (ST-1, UR-1, OBC A-1)
 Age Limit 18-25 years
 Essential Criteria a) Candidate must be Secondary Passed(X)
 b) Unmarried women or widow i.e. without any liability
 c) Good command on local language and must be able to understand and communicate in Bengali
 d) Should have the capacity to work for 8 to 12 hours at a stretch
 e) Should show interest and sincerity during work and training in neonatal care
 f) Previous work experience in any health facility/health programme would be considered an added advantage. **(Please read ToR)**
 Desirable Criteria -
 Place of Posting Tehatta SD, Nabadwip SG & Santipur SG Hospital
 Remuneration Rs. 8,000/-
- 10 NAME OF THE POSITION** **LADY COUNSELLOR**
 Number of vacancies 3 (SC-1, UR-1, OBC B-1)
 Age Limit Maximum 40 years
 Essential Criteria a) Graduate in Psychology/Social work/Social work/Sociology/Anthropology/Human Development
 b) Post Graduate in (MA/MSc) in Psychology/Social work/ Anthropology/Human Development
 Desirable Criteria -
 Place of Posting With District
 Remuneration Rs. 20,000/-
- 11 NAME OF THE POSITION** **COMMUNITY HEALTH OFFICER**
 Number of vacancies 3 (SC-1, UR-1, EWS-1)
 Age Limit Maximum 40 years
 Essential Criteria **Read Point No-C in ToR attached herewith**
 Desirable Criteria Competency on MS office and Internet
 Place of Posting Within the District
 Remuneration Rs. 20,000/- + in addition maximum incentive Rs. 5000/- per month


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12	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	COMMUNITY HEALTH OFFICER 308 (SC-69, UR-128, EWS-30, OBC A-31, OBC-B-20, ST-16, UR (Person with Disabilities-Blindness and Low Vision)-2, SC (Person with Disabilities-Locomotor Disabilities including cerebral palsy, Leprosy cured, dwarfism, acid attack victims and muscular dystrophy)-3, UR (person with disabilities Deaf & heard of hearing)-3, UR (Person with Disabilities-Blindness and Low Vision)-3, UR (Person with Disabilities-autism intellectual disability specific learning disability mental illness and multiple disabilities)-3 Maximum 40 years a) Read Point No-A in ToR attached herewith or b) Read Point No-B in ToR attached herewith Competency on MS office and Internet Within the District Rs. 20,000/- + in addition maximum incentive Rs. 5000/- per month
13	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	SENIOR TREATMENT SUPERVISOR 1 (UR-1) 21 to 40 years a) Graduate in science subject b) Well Conversant with various computer programming including MS Word, Excel c) Permanent two-wheeler driving license & should be able to drive two-wheeler a) MSW b) At least 1 year experience in any National Health Programme Within district Rs. 25,000/-
14	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	SENIOR TUBERCULOSIS LABORATORY SUPERVISOR 2 (SC -1, UR (Person with disabilities Blindness and low vision)-1) 21 to 40 years a) Graduate with DMLT (or) BMLT from a Govt. recognized Institution b) Permanent two-wheeler driving license & should be able to drive two-wheeler c) Well Conversant with various computer programming including MS Word, Excel Minimum 1 year experience in any National Health Programme Within district Rs. 25,000/-
15	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	SENIOR MEDICAL OFFICER 1 (UR-1) 21 to 62 years a) MBBS degree from institution, recognized by Medical Council of India/ National Medical Commission (NMC) b) Must have completed compulsory rotatory internship c) Working knowledge in computer a) Diploma Or MD in Public Health / Community Health Administration (CHA)/ Tuberculosis & Chest diseases b) Two years' experience in any public health Programme Within district Rs. 60,000/-
16	NAME OF THE POSITION Number of vacancies Age Limit Essential Criteria Desirable Criteria Place of Posting Remuneration	MEDICAL OFFICER 1 (UR-1) 21 to 62 years a) MBBS degree from institution, recognized by Medical Council of India/ National Medical Commission (NMC) b) Must have completed compulsory rotatory internship c) Working knowledge in computer a) Diploma/MD public health /Tuberculosis chest disease b) Two years' experience in any public health Programme Within district Rs. 60,000/-


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17	NAME OF THE POSITION	LABORATORY TECHNICIAN
	Number of vacancies	3 (OBC-B-1, UR-2)
	Age Limit	19 to 40 years
	Essential Criteria	a) (10+2) with physics, chemistry, biology b) Diploma in Medical Laboratory technology (DMLT) from a govt. approved institution c) Basic knowledge of computer
	Desirable Criteria	a) Bachelor in Medical laboratory technology (BMLT) from a govt. approved institution b) One year experience in Sputum Smear Microscopy
	Place of Posting	Within district
	Remuneration	Rs. 22,000/-

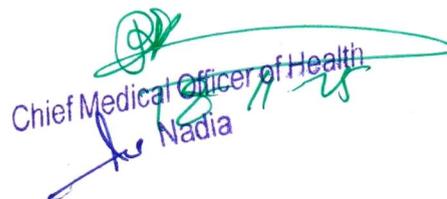
POSTS OF NATIONAL URBAN HEALTH MISSION

18	NAME OF THE POSITION	MEDICAL OFFICER- FULL TIME
	Number of vacancies	06 (EWS-1, OBC-A-1, SC-1, UR-2, UR(Person with Disabilities-Blindness and Low Vision)-1)
	Age Limit	Maximum 62 years
	Essential Criteria	MBBS from MCI recognized Institute with 1 year compulsory Internship, must be recognized under West Bengal Medical Council. Weightage will be given for higher Qualification
	Desirable Criteria	-
	Place of Posting	At Municipality
	Remuneration	Rs. 60,000/-

19	NAME OF THE POSITION	STAFF NURSE
	Number of vacancies	14 (EWS-2, OBC-A-1, OBC-B-1, SC-2, ST-1, UR-6, SC (Person with Disabilities- Locomotor Disabilities including cerebral palsy, Leprosy cured, dwarfism, acid attack victims and muscular dystrophy)-1)
	Age Limit	Maximum 40 Years
	Essential Criteria	Completed GNM course from an institute recognized by the Indian Nursing Council. The candidate should have proficiency in the local language
	Desirable Criteria	-
	Place of Posting	At Municipality
	Remuneration	Rs. 25,000/-

20	NAME OF THE POSITION	LABORATORY TECHNICIAN
	Number of vacancies	1 (SC-1)
	Age Limit	Minimum 19 Years and Maximum 40 years
	Essential Criteria	a) Passed Class 12 with Physics, Chemistry & Mathematics/Biological Science b) Diploma in Medical Laboratory Technology from any Institution recognised by the Govt of WB or Diploma in Laboratory Techniques (DLT) from School of Tropical Medicine
	Desirable Criteria	2 years post qualification experience in any Laboratory of Government or Private Institutions licensed under Clinical Establishment Act
	Place of Posting	At Municipality
	Remuneration	Rs. 22,000/-

21	NAME OF THE POSITION	COMMUNITY HEALTH ASSISTANT (ONLY FEMALE)
	Number of vacancies	41 (EWS-4, OBC-A-5, OBC-B-3, SC-9, ST-2, UR-17, UR(Person with Disabilities Autism intellectual disability specific learning disability, mental illness and multiple disabilities)-1)
	Age Limit	Minimum 21 Years and Maximum 40 years
	Essential Criteria	Must have passed ANM course from an Institute recognised by INC and be registered under WBNC. Should be proficient in Bengali & permanent resident of the district for which application is made OR Must have passed GNM course from an institute recognized by the INC and be registered under WBNC. The candidate should have proficiency in Bengali & permanent resident of the district for which application is made.
	Desirable Criteria	-
	Place of Posting	At Municipality
	Remuneration	Rs. 13,000/-

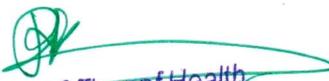

Chief Medical Officer of Health
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22	NAME OF THE POSITION	MUNICIPALITY ACCOUNTS MANAGER
	Number of vacancies	3 (SC-1, UR-1,EWS-1)
	Age Limit	Maximum 40 years
	Essential Criteria	a) B.Com (from UGC recognized University) b) Completed 2 years' experience in the fields of accounts and finance in any Govt or Private Office c)Proficiency in Tally accounting software and MS Office
	Desirable Criteria	B.Com(Hons) or CA (Inter)/CMA(Inter)/CS(Inter)
	Place of Posting	Krishnagar, Nabadwip & Santipur Municipality
	Remuneration	Rs. 26,000/-

POSTS UNDER XV-FINANCE COMMISSION (Health Grant)

23	NAME OF THE POSITION	MEDICAL OFFICER (UHC)
	Number of vacancies	49 (EWS-5, OBC-A-5, OBC-B-4, SC-9, SC (person with disabilities, Locomotor disabilities including Cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy)-1, ST-3, UR-21, UR (person with disabilities Deaf and hard of hearing)-1)
	Age Limit	Maximum 62 years
	Essential Criteria	MBBS from MCI recognised Institute with 1 year compulsory Internship. Must be recognised under WBMC. Weightage will be given for higher qualification.
	Desirable Criteria	-
	Place of Posting	UHC of Municipality
	Remuneration	Rs. 60,000/-
24	NAME OF THE POSITION	STAFF NURSE (UHC)
	Number of vacancies	39 (EWS-4, OBC-A-4, OBC B-3, SC-7, SC (person with disabilities, Locomotor disabilities including Cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy)-1, ST-2, UR-17, UR (person with disabilities Deaf and hard of hearing)-1))
	Age Limit	Maximum 40 years
	Essential Criteria	Completed GNM course from an institute recognized by the INC/WBNC or should have completed B.Sc Nursing. Candidate should be registered under WBNC. The candidate should have proficiency in the local language & permanent resident of West Bengal
	Desirable Criteria	-
	Place of Posting	UHC of Municipality
	Remuneration	Rs. 25,000/-
25	NAME OF THE POSITION	COMMUNITY HEALTH ASSISTANT- (UHC) (ONLY FEMALE)
	Number of vacancies	61 (EWS-6, OBC-A-6, OBC-B-5, SC-13, SC (person with disabilities, Locomotor disabilities including Cerebral palsy, leprosy cured, dwarfism, acid attack victim and muscular dystrophy)-1, ST-3, UR-25, UR (person with disabilities blindness and low vision)-1, UR (person with disabilities Deaf and hard of hearing)-1)
	Age Limit	Maximum 40 years
	Essential Criteria	Must have passed ANM course from an Institute recognised by INC and be registered under WBNC. Should be proficient in Bengali & permanent resident of the district for which application is made. (OR) Must have passed GNM course from an institute recognized by the INC and be registered under WBNC. The candidate should have proficiency in Bengali & permanent resident of the district for which application is made.
	Desirable Criteria	-
	Place of Posting	UHC of Municipality
	Remuneration	Rs. 13,000/-


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- 26 NAME OF THE POSITION** **SPECIALIST MEDICAL OFFICER (MEDICINE) POLYCLINIC**
Number of vacancies 15 (EWS-1, OBC-A-2, OBC-B-1, SC-4, ST-1, UR-5, UR (person with disabilities blindness and low vision)-1)
Age Limit Maximum 62 years
Essential Criteria MBBS with 1 year compulsory Internship. Must be recognised under WBMC. PG Degree/Diploma in the concerned speciality
Desirable Criteria Working experience required in same speciality.
Place of Posting At Municipality Polyclinic under NUHM
Remuneration Rs. 3,000/- per day thrice a week on part time basis
- 27 NAME OF THE POSITION** **SPECIALIST MEDICAL OFFICER (PAEDIATRICS) POLYCLINIC**
Number of vacancies 15 (EWS-1, OBC-A-2, OBC-B-1, SC-4, ST-1, UR-5, UR (person with disabilities blindness and low vision)-1)
Age Limit Maximum 62 years
Essential Criteria MBBS with 1 year compulsory Internship. Must be recognised under WBMC. PG Degree/Diploma in the concerned speciality
Desirable Criteria Working experience required in same speciality.
Place of Posting At Municipality Polyclinic under NUHM
Remuneration Rs. 3,000/- per day thrice a week on part time basis
- 28 NAME OF THE POSITION** **SPECIALIST MEDICAL OFFICER (G&O) POLYCLINIC**
Number of vacancies 15 (EWS-1, OBC-A-2, OBC-B-1, SC-4, ST-1, UR-5, UR (person with disabilities blindness and low vision)-1)
Age Limit Maximum 62 years
Essential Criteria MBBS with 1 year compulsory Internship. Must be recognised under WBMC. PG Degree/Diploma in the concerned speciality
Desirable Criteria Working experience required in same speciality.
Place of Posting At Municipality Polyclinic under NUHM
Remuneration Rs. 3,000/- per day thrice a week on part time basis
- 29 NAME OF THE POSITION** **SPECIALIST MEDICAL OFFICER (OPHTHALMOLOGY) POLYCLINIC**
Number of vacancies 15 (EWS-1, OBC-A-2, OBC-B-1, SC-4, ST-1, UR-5, UR (person with disabilities blindness and low vision)-1)
Age Limit Maximum 62 years
Essential Criteria MBBS with 1 year compulsory Internship. Must be recognised under WBMC. PG Degree/Diploma in the concerned speciality
Desirable Criteria Working experience required in same speciality.
Place of Posting At Municipality Polyclinic under NUHM
Remuneration Rs. 3,000/- per day thrice a week on part time basis
- 30 NAME OF THE POSITION** **STAFF NURSE (POLYCLINIC)**
Number of vacancies 14 (EWS-1, OBC-A-2, OBC-B-1, SC-3, ST-1, UR-5, UR (person with disabilities blindness and low vision)-1)
Age Limit Maximum 40 years
Essential Criteria Completed GNM course from an institute recognized by the INC/WBNC or should have completed B.Sc Nursing. Candidate should be registered under WBNC. The candidate should have proficiency in the local language & permanent resident of West Bengal.
Desirable Criteria -
Place of Posting At Municipality Polyclinic under NUHM
Remuneration Rs. 25,000/-
- 31 NAME OF THE POSITION** **COUNSELLOR (POLYCLINIC)**
Number of vacancies 3 (OBC-A-1, SC-1, UR-1)
Age Limit Maximum 40 years
Essential Criteria Graduate in Psychology/Social Work/Sociology/Anthropology/Human Development
Desirable Criteria Post Graduate in (MA/M.Sc) in Psychology / Social Work / Sociology / Anthropology / Human Development
Place of Posting At Municipality Polyclinic under NUHM
Remuneration Rs. 20,000/-


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32	NAME OF THE POSITION	BLOCK EPIDEMIOLOGIST
	Number of vacancies	10 (UR Person with Disabilities-Blindness and Low Vision)-1, OBC-A-1, UR-3, SC-3, EWS-1, OBC-B-1
	Age Limit	Minimum 21 Years and Maximum 40 years
	Essential Criteria	a) M.Sc. in Life Science/ Epidemiology OR BAMS/BHMS/BUMS with MPH b) Proficiency in advance MS Office
	Desirable Criteria	a) Ph.D./M.Phil. b) Experience in Public Health
	Place of Posting	Block Public Health Unit
	Remuneration	Rs. 35,000/-
33	NAME OF THE POSITION	BLOCK PUBLIC HEALTH MANAGER
	Number of vacancies	15 (UR-6, OBC-A-2, SC-4, OBC-B-2, EWS-1
	Age Limit	Minimum 21 Years and Maximum 40 years
	Essential Criteria	a) B.Sc. in Life Science with Post-Graduate Degree /Diploma in Management b) Proficiency in advance MS Office
	Desirable Criteria	a) M.Sc. in Life Science b) Experience in Public Health
	Place of Posting	Block Public Health Unit
	Remuneration	Rs. 35,000/-
34	NAME OF THE POSITION	BLOCK DATA MANAGER
	Number of vacancies	7 (UR Person with Disabilities-Blindness and Low Vision)-1, OBC-A-1, UR-2, SC-2, EWS-1
	Age Limit	Minimum 21 Years and Maximum 40 years
	Essential Criteria	a) Graduate from any recognized university and have completed at least 1 year Diploma course in Computer Application from Govt. registered Institution. b) Working Knowledge of computers with operating knowledge of MS Word, MS Excel, MS Power Point, MS Access and Internet. c) Minimum 3 years' experience in Government Sector or 5 years' experience in Private Sector in data recording and data analysis.
	Desirable Criteria	-
	Place of Posting	Block Public Health Unit
	Remuneration	Rs. 22,000/-
35	NAME OF THE POSITION	LABORATORY TECHNICIAN
	Number of vacancies	22 (SC-3, UR-9, EWS-3, ST-2, OBC-A-2, OBC-B-1, UR (Person with Disabilities-Deaf and Hard of hearing)-1, SC (Person with Disabilities- Locomotor Disabilities including cerebral palsy, Leprosy cured, dwarfism, acid attack victims & muscular dystrophy)-1
	Age Limit	Minimum 19 Years and Maximum 40 years
	Essential Criteria	a) Passed Class 12 with Physics, Chemistry & Mathematics/Biological Science b) Diploma in ML Technology from any Institution recognised by the Govt of WB or Diploma in Laboratory Techniques (DLT) from School of Tropical Medicine
	Desirable Criteria	a) 2 years post qualification experience in any Laboratory of Government or Private Institutions licensed under Clinical Establishment Act.
	Place of Posting	Block Public Health Unit
	Remuneration	Rs. 22,000/-


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POSTS OF NATIONAL HEALTH MISSION UNDER DISTRICT EARLY INTERVENTION CENTRE

36	NAME OF THE POSITION	PHYSIOTHERAPIST
	Number of vacancies	1 (UR-1)
	Age Limit	Maximum 40 years
	Essential Criteria	Bachelor Degree in Physiotherapy from a recognised University
	Desirable Criteria	Minimum 1 completed year or more work experience in infant and paediatric Physiotherapy
	Place of Posting	Within the District
	Remuneration	Rs. 25,000/-
37	NAME OF THE POSITION	LABORATORY TECHNICIAN
	Number of vacancies	1 (UR-1)
	Age Limit	Maximum 40 years
	Essential Criteria	a) Higher Secondary (Science Stream Only) b) Diploma in Medical Laboratory Technology (DMLT) from any Institution recognised by the Govt of WB or Diploma in Laboratory Techniques (DLT) from school of Tropical Medicine
	Desirable Criteria	Completed 2 years or more work experience in Government or Private Partnered laboratory registered with the Govt of WB
	Place of Posting	Within the District
	Remuneration	Rs. 22,000/-
38	NAME OF THE POSITION	DENTAL SURGEON
	Number of vacancies	1 (UR-1)
	Age Limit	Maximum 40 years
	Essential Criteria	a) BDS from institutions recognized by dental council of India b) Valid registration with the West Bengal Dental Council c) At least two years of working experience in a Govt/Pvt. Hospital or any institutional set up like recognised nursing home /Multispecialty pvt. clinic/corporate polyclinic including the period of house staff ship (If any)
	Desirable Criteria	-
	Place of Posting	Within the District
	Remuneration	Rs. 42,000/-
39	NAME OF THE POSITION	DENTAL TECHNICIAN
	Number of vacancies	1 (UR-1)
	Age Limit	Maximum 40 years
	Essential Criteria	a) Diploma in Dental Technology from a recognised Institution b) At least 1 year of working experience in the same capacity
	Desirable Criteria	-
	Place of Posting	Within the District
	Remuneration	Rs. 22,000/-
40	NAME OF THE POSITION	AUDIOLOGIST SPEECH THERAPIST
	Number of vacancies	1 (UR-1)
	Age Limit	Maximum 40 years
	Essential Criteria	Bachelor in Audiology & Speech language pathology/B.Sc (Speech & Hearing) from RCI recognised institute
	Desirable Criteria	-
	Place of Posting	Within the District
	Remuneration	Rs. 25,000/-


Chief Medical Officer of Health

Nadia

Contd. At P-11

- 41 NAME OF THE POSITION SOCIAL WORKER**
Number of vacancies 1 (UR-1)
Age Limit Maximum 40 years
Essential Criteria Post Graduation Degree in Sociology or Social Work from a recognised University
Desirable Criteria Candidates having minimum 1 completed year or more work experience in the same capacity
Place of Posting Within the District
Remuneration Rs. 25,000/-
- 42 NAME OF THE POSITION EARLY INVENTION CUM SPECIAL EDUCATOR**
Number of vacancies 1 (UR-1)
Age Limit Maximum 40 years
Essential Criteria Degree or Diploma in Special Education or Early Intervention from a recognised Institution
Desirable Criteria Candidates having minimum 1 completed year or more work experience in the same capacity
Place of Posting Within the District
Remuneration Rs. 18,000/-

POST under CHOKHER ALO PROGRAM

- 43 NAME OF THE POSITION MEDICAL TECHNOLOGIST (OPTOMETRY)**
Number of vacancies 4 (SC-1, UR-1, EWS-1, ST-1)
Age Limit 21-32 years
Essential Criteria a) Passed higher secondary with Physics, Chemistry & Biology
b) Must have 2(Two) year diploma in Para Medical Ophthalmic Assistant Course OR 2 (Two) year Diploma course in Optometry & Ophthalmic Technique recognized by GoWB
Desirable Criteria a) One year training after acquiring Diploma in Optometry recognized by the Govt. of WB, in any Government Hospital or in a clinical establishment licensed under the West Bengal Clinical Establishment Act 1950 & rules made thereafter.
Place of Posting Within the District
Remuneration Rs. 1,000/- per day for 3 days in a week


**Chief Medical Officer of Health
& Secretary, DH&FWS, Nadia**

A. Terms of Reference for engagement of B. Sc. Nurses with Integrated course of BPCCHN**1. Essential Criteria:**

- (i) Passed Integrated course of BPCCHN included in B. Sc. Nursing in the year 2021 or thereafter from an institute recognised by West Bengal Nursing Council .
- (ii) The selected candidate will be posted as CHOs if she passed the Final year Examination conducted by University recognised by West Bengal Nursing Council.
- (iii) They must have registration certificate/ provisional certificate issued from West Bengal Nursing Council (WBNC).
- (iv) Upto 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms
- (v) Proficiency in Bengali/ local language & dialect.

2. Desirable criteria: Competency in MS Office & Internet.**3. Number of vacancy:**

4. The CHOs will be posted in any SC- Suswasthya Kendra.

5. **Mode of selection:** The candidates will be selected through merit list based on **written test (85%) and interview (15%)**. The posting will be given after online counselling. The panel list will be valid for one year from the date of approval of panel.

6. The Consolidated Remuneration will be Rs.20, 000.00 per month.
In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.

7. If the incumbent proposes to give her work without covering 1(one) month's notice her remuneration will be adjusted accordingly.

B. Terms of Reference for engagement of General Nursing & Midwifery (GNM) / Post Basic B.Sc/ B.Sc. Nursing before the year 2021 Nurses for undergoing CPCH Training:**1. Essential Criteria:**

- (i) The candidate must have Passed General Nursing & Midwifery (GNM)/ Post Basic B.Sc / B.Sc. Nursing before the year 2021 from an institute recognised by West Bengal Nursing Council.
- (ii) The must have registration certificate issued from West Bengal Nursing Council (WBNC).
- (iii) Up to 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms.
- (iv) Proficiency in Bengali/ local language & dialect.

2. Desirable criteria: Competency in MS Office & Internet**3. Number of vacancy:**

4. The CHOs will be posted in any SC- Suswasthya Kendra.

5. **Mode of selection:** The candidates will be selected through merit list based on **written test (85%) and interview (15%)**. The panel list will be valid for one year from the date of approval of panel.

6. The Consolidated Remuneration will be Rs.20, 000.00 per month after posting in Susasthya Kendra.

In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.

7. During their training period they will get Rs. 10,000.00/ per month as stipend.

8. The candidates shall serve in Susasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs. 2 lakhs.



C. Terms of Reference for engagement of BAMS doctors for undergoing CPCH Training:

1. Essential Criteria:

- (i) Passed BAMS from a recognised Institute/ University.
- (ii) They must have registration certificate/provisional certificate from Paschim Banga Ayurved Parisad (West Bengal Ayurved Council)
- (iii) Upto 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms.
- (iv) Proficiency in Bengali/local language and dialect.

2. Desirable criteria: Competency in MS Office & Internet

3. Number of vacancy:

4. The CHOs will be posted in any SC- Suswasthya Kendra.

5. Mode of selection: The candidates will be selected through merit list based on **academic result (85%) and interview (15%)**. The panel list will be valid for one year from the date of approval of panel.

6. The Consolidated Remuneration will be Rs.20, 000.00 per month.

In addition the CHOs will also get a maximum incentive of Rs 5000/ per month as PLI based on approved parameters.

7. During their training period they will get Rs. 10,000.00/ per month as stipend.

8. The candidates shall serve in Susasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs. 2 lakhs .



MD, NHM & Executive Director
WB SH & FW Samiti

NEONATAL AIDES (Navjaat Sahayika)

- **Criteria for selection**

Unmarried woman or widow i.e. without any liabilities

Age – 18 to 25 years.

At least class X pass.

Residing within 3 km of the proposed SNSU

Should have good command over the local language and must be able to understand and communicate in Bengali.

Should have the capability to work for 8 to 12 hours at a stretch.

Should show interest and sincerity during work and training in neonatal care.

Previous work experience in any health facility / health programme would be considered an added advantage.

- After finalization of the panel by the District Health & Family Welfare Society it should be sent to the State for approval of the training of the Navjaat Sahayikas.

- **Timeline for training**

- **Training period : 6 months** during which they will work directly under the guidance of the nursing staffs of the SNCUs in 1:1 manner and also undergo a modular training on the module "Navjaat Sahayika". After finalization of the panel and after approval of the training from the State, districts should collect the module "Navjaat Sahayika" from the Central Family Welfare Store, Baghbazar.

After passing the term end examination there would be compulsory 6 months rotating internship (2 months labour room, 2 months postnatal ward and 2 months Sick Newborn Care Units –SNCU) at the training health facility.

If the Neonatal Aide fails to learn the basic newborn care or if the Medical Officer of the SNCU is not satisfied with the performance. She may not be given contractual engagement.

- **Number of Neonatal Aides to be trained in one batch**

Six Neonatal aides to be trained in one batch

It is to mention here that while a batch is undergoing rotatory internship another batch is to be inducted for the modular training. (Suppose a batch starts training on 1st January of a certain year, then the modular training will be completed by 30th June of that year and rotatory internship will begin from July. Here it is to mention that another batch of 6 Navjaat Sahayikas will start modular training from July.

- **Stipend, food and lodging during training for Neonatal Aides**

Stipend : Training – Rs. 1500 per head per month, internship – Rs. 2000 per head per month.

During the 6 months training the trainees will be given Rs 80/ per head/per day as an allowance for breakfast, lunch and dinner, the fund of which is to be expensed from the annual maintenance grant of SNCU.

On contractual engagement Honorarium of - Rs. 4500 per head per month.

Please note that contractual engagement will be given only after successful completion of training and compulsory rotating internship

Lodging : District health authorities are requested to arrange for the lodging of the Neonatal Aides.

- **Place of training of Neonatal Aides**

Functional SNCUs can be the training centers for Neonatal Aides.